



Corporate Social Responsibility (CSR) Policy

Orano Canada Inc. (Orano) recognizes a responsibility to the Indigenous rights holders and other community members in areas in which we have activities and is committed to their meaningful involvement in those activities.

To meet this commitment, Orano shall:

- provide employment and business opportunities to residents near our activities as a first priority;
- participate in the economic and social development of communities near our activities;
- communicate with and provide opportunities for two-way sharing of information, including Indigenous knowledge, with Indigenous peoples and other interested groups and consider those views in our activities in order to build consensus; and
- provide a mechanism for transparent dispute resolution to strengthen trust-based relationships with Indigenous peoples and communities near our activities.

We do so in accordance with the Orano Code of Ethics, Orano Mining CSR Governance Procedure and ICMM standards.

A handwritten signature in blue ink, consisting of several overlapping loops and lines, positioned above the name and title.

Pacal Bastien
President and Chief Executive Officer