

Commitment

2017 Annual Sustainability Review
Orano Canada Inc.



orano

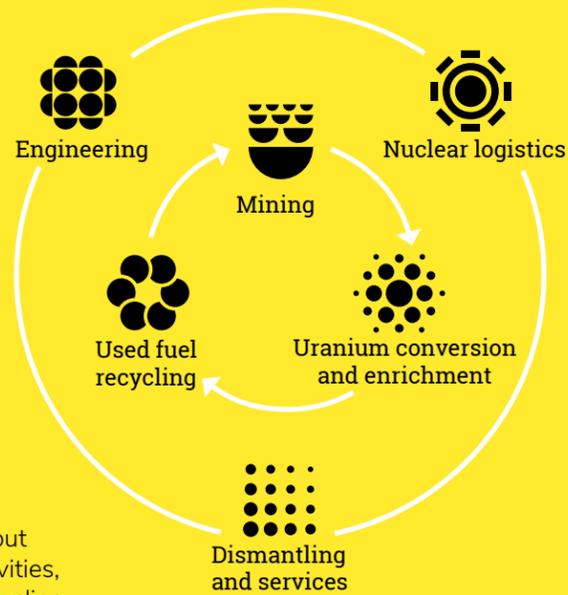
At a glance Orano

Orano Canada Inc. is a subsidiary of the multinational group, Orano.

Orano transforms nuclear materials so that they can be used to support the development of society, first and foremost, in the field of energy.

The group offers products and services with high added value throughout the entire nuclear fuel cycle, from raw materials to waste treatment. Its activities, from mining to dismantling, as well as in conversion, enrichment, recycling, logistics and engineering, contribute to the production of low carbon electricity.

Orano and its 16,000 employees bring to bear their expertise and their mastery of cutting-edge technology, as well as their permanent search for innovation and unwavering dedication to safety, to serve their customers worldwide.
Orano, giving nuclear energy its full value.



Our Vision

Having access to a competitive energy source that supports the fight against climate change is a key challenge for society and the environment. In order to secure the electricity supply in mature markets and to support the growing demand in developing countries, particularly throughout Asia, nuclear power is and will continue to be an essential component of the global energy mix.

Our Mission

Orano is committed to being a long-term reliable partner in nuclear fuel cycle operations, creating value to your specific needs, through innovation and operational excellence, in a competitive and profitable way.

Orano around the world

Our Values

- Safety
- Customer satisfaction
- Continuous improvement
- Respect for people and development
- Cohesion and team spirit



○ Manufacturing operations ○ Sales network

Learn more at www.orano.group



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Visit us online to see our latest news, ask questions, and connect with us as often as you'd like.

Email: oc-publicrelations@orano.group



www.oranocanada.com



Cover image: Aerial of Athabasca Basin near Orano's McClean Lake Operation.



Headquartered in Saskatoon, Saskatchewan, Orano Canada Inc. is a leading producer of uranium. We have been exploring for uranium and producing uranium concentrate in Canada for more than 50 years. The company operates the McClean Lake uranium mill and is a major partner in the Cigar Lake, McArthur River and Key Lake operations in northern Saskatchewan.

Orano Canada's uranium helps power nuclear power plants in Canada, the United States, Japan, China, India, and other countries around the world!

> Our commitment >>>

Commitment, the title for Orano Canada's 2017 Annual Sustainability Review, reflects our enduring dedication in reaching operational excellence. To ensure sustainable operations, this dedication must come from each employee at every level of our organization. Throughout this review, you will meet employees from several areas of Orano and learn how their personal commitment helps to support our overall vision.

We share our parent company's vision, mission, and values, and in keeping with them, our Management System, Health & Safety, Environment, and Corporate Social Responsibility policies help ensure that we continue to be a conscientious uranium producer; these four policies are reflected throughout this document.

Our senior management team ensures that we live up to our commitments by having the governance, programs, processes and monitoring mechanisms in place to meet industry standards and continuously improve. Similarly, they identify and manage potential risks to our organization and operations. This document also reflects some of the topics of our risks assessments and sustainable management approach. It also includes subjects identified by our stakeholders through our Public Information Program as being of utmost interest to them such as health and safety, environmental protection, employment, community investment and business opportunities. We understand that these topics are important to northern Saskatchewan residents given the pristine environment in the North, their health concerns, the limited context for employment and business development, the challenges in terms of community infrastructure and programs, and our commitment to employ as many northerners as possible.

Our Management System Policy: Orano is committed to being the best in class uranium producer by achieving objectives that continually improve the performance and effectiveness of its Integrated Management System (IMS) related to health and safety, environment, security, economics and quality. Through procedural discipline and adherence to internationally recognized standards, Orano has established an IMS that applies to the entire organization and its employees.



>>> Our president's commitment

As usual, let me start with safety. At Orano, safety is always our first priority and our focus continues to evolve towards leading indicators to ensure proactive safety measures are in place for all of our activities. Our pro-activity will lead to improvement of our trailing indicators.

2017 was a strong year at Orano. The McClean Lake mill, in tandem with the Cigar Lake mine, met its production target of 18 million pounds. Our Orano teams are collectively working hard to improve safety and operational performance, while focusing on all costs to ensure that our Saskatchewan activities remain competitive in the continued depressed uranium market.

With this market, 2017 was a tough year for our industry, culminating in November with the announcement by our partner, Cameco Corporation, of the suspension of production at our joint McArthur River mine and Key Lake mill in early 2018. We look forward to better days ahead when market conditions improve.

We have a new name but the same focus on uranium exploration and production in northern Saskatchewan. At Orano Canada we are committed to the continuous improvement of our safety and operational performance, while protecting the environment and driving the economic development of communities near our operations. This collective commitment is reflected throughout this 2017 Annual Sustainability Review.

Vincent Martin
President and Chief Executive Officer
Orano Canada Inc.

>>> Our senior management team's commitment



"Working with our finance and accounting team, I am committed to deploy sound business and ethical principles and activities to ensure the sustainability of Orano Canada through long-term profitable growth."

Pierre Hardouin
VP, Finance & CFO



"I am committed to lead our health, safety, environment and regulatory professionals through the challenges we face each day, and above all else, I am committed to do all I can to ensure our employees go home safe and healthy at the end of their day."

Dale Huffman
VP, Health, Safety, Environment & Regulatory Relations



"Our exploration team invests countless hours in the field, drilling, collecting data, surveying, reviewing and logging drill core in the quest to discover the next economical deposit. I am committed to provide them with the resources and leadership needed to ensure we all contribute to the success of Orano safely."

Patrick Ledru
VP, Exploration



"It is my commitment to foster operational excellence principles with a vision to see obstacles as opportunities as we endeavour to remain a world leader in sustainable natural uranium production."

Eric Pacquet
VP, Operations and Projects



"My multi-functional team and I are committed to applying a continuous improvement approach to all of our activities, acting with integrity and delivering results that contribute to the long term success and sustainability of Orano."

Tammy Van Lambalgen
VP, Corporate Affairs & General Counsel



"I am committed to support Orano's efforts to attract, train and retain top talent to meet the changing needs of our workplace while advancing our strategic goals and promoting job satisfaction amongst employees."

Bruce Walls
VP, Human Resources & Industrial Relations

Our commitment to safety

Protecting workers is a core value guiding Orano's activities. It is also a topic of interest identified by our stakeholders through our Public Information Program. Hence, Orano Canada was one of the first signatories of Mission Zero, an initiative of WorkSafe Saskatchewan, working toward zero injuries, zero fatalities, and zero suffering. Orano's exploration department and the McClean Lake Operation are certified to the **OHSAS 18001** Occupational Health and Safety Management System international standard.



Orano's Saskatoon, exploration and McClean Lake Occupational Health and Safety Committees meet regularly to ensure safety concerns are addressed and contribute to the strengthening of our organization's safety culture.

Our Health & Safety Policy: Orano is committed to providing a healthy and safe work environment for all of its employees and contractors, and to ensuring that all work is performed in a safe and responsible manner that meets regulatory and company standards.

Safety Milestones

ZERO
Lost Time Injuries at the McClean Lake Operation throughout 2017

1,126,000
Work-hours with No Lost Time Injuries throughout our Exploration Projects over the past 6 years, including employees and contractors

Orano Canada Incident Pyramid

2015	2016		2017
0	0	Fatalities	0
4	3	Lost-time injuries	0
26	14	Non-lost-time incidents (medical treatment)	8
126	114	Near Misses	121



First Place

The McClean Lake Emergency Response Team placed 1st in the Surface Fire Fighting Event at the 2017 Saskatchewan Mining Association Mine Rescue Competition!



Image: At the McClean Lake site, there is a nursing station staffed with registered nurses, an ambulance, a fire truck and a fully trained emergency response team.

Tracey Zarn

Health and Safety Coordinator

My team is committed to the relentless pursuit of excellence in order to protect our people and their well-being. We try to live up to it every day, in a dynamic workplace that has ever-changing situations.



Our 13 Safety Standards

ALCOHOL AND DRUG PROHIBITION

SMOKING ONLY IN DEDICATED AREAS

SAFETY BELT IN VEHICLES

FLOOR FREE OF LOOSE CABLES

PICTOGRAM STRICT COMPLIANCE

PERSONAL PROTECTIVE EQUIPMENT

DRILLING SAFETY

HOLD ON TO HANDRAILS

SAFETY INDUCTION AND TRAINING

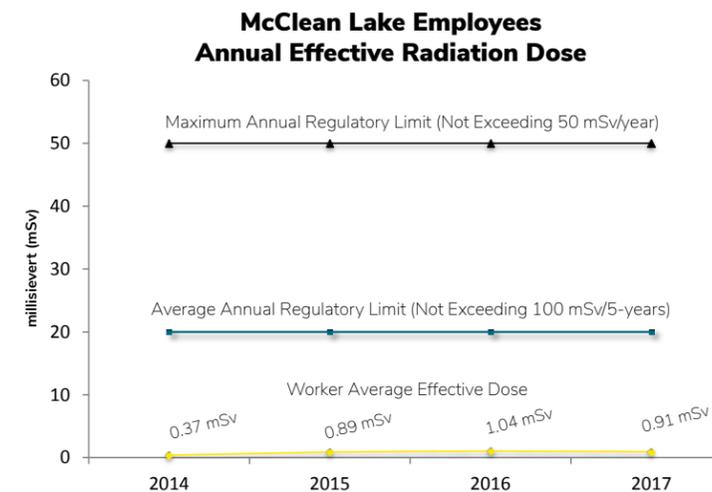
5 MINUTES FOR SAFETY

WALKING SAFELY

SECURE LIFTING AND HANDLING AREA

WORK AT HEIGHT WITH PROTECTION

McClean Lake Radiation Protection



* The millisievert is a measure of radiation dose.

The average annual effective radiation dose for McClean Lake employees in 2017 was **0.91 mSv*/year**. But what does that mean? Let's put it into context...



20 mSv: Maximum average annual regulatory radiation dose limit for Canadian nuclear energy workers
10 mSv: Radiation dose from a single full body CT Scan
1.80 mSv: Typical Canadian's yearly exposure to natural background radiation
0.91 mSv: 2017 average dose for McClean Lake employees



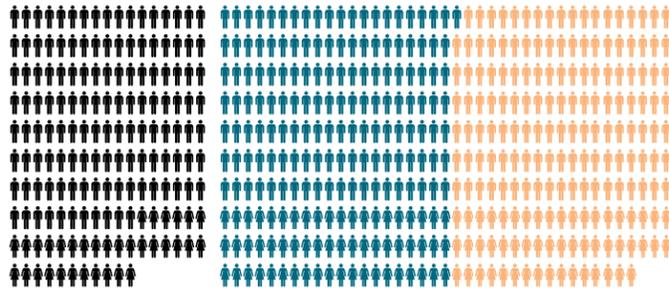
Our commitment to our team



Employment at Orano Canada

We employed 551 people in 2017!

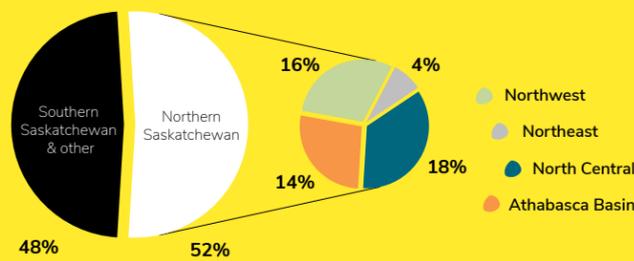
Including 81% permanent, full-time positions. Throughout the year, we welcomed 85 new hires!



— 387 worked at the McClean Lake Operation —

Icons for Saskatoon, McClean Lake (non-northern resident), and McClean Lake (northern resident).

McClean Lake Employees - Where are they from?



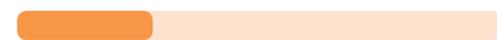
52% of our employees at McClean Lake are residents of northern Saskatchewan.



46% of our employees at McClean Lake are of Indigenous descent.



49% of our employees at McClean Lake are members of the UNIFOR - Local 48-S union.



25% of our entire workforce is female, compared to the 17% industry average.



\$62,000,000 Salary to our employees in 2017



Gabriel Stenne Jr.

Power Engineer Trainer



I am committed to Orano for the people I work with and the sense of family around our workplace. I value the lifelong learning. Being just a little bit more sophisticated every day is my motivation. Our company truly values people on a personal level, which makes the hardest days easier to handle and going to work a great experience.

As a Trainer, I feel an extreme sense of accomplishment when I pass on the knowledge I have gained over the years to new operators starting in a new circuit. It gives me a tremendous feeling of satisfaction knowing I'm investing in the future of Orano and leaving a legacy.



At Orano Canada, our employees are our family, both figuratively and literally! In 2017, at McClean Lake, there were:



- 26 parents and their adult children
- 23 siblings of one another
- 11 couples
- 4 uncle/aunt and niece/nephew
- 4 in-laws of one-another

Training and Career Development

At Orano, our employees are our greatest asset; we invest in these employees by offering many training and career development opportunities, both at our Saskatoon offices and at our McClean Lake Operation. We also conduct regular performance reviews to ensure there is always room for improvement and growth.

As part of Orano's commitment to career development, employees have the opportunity to belong to professional organizations such as the Saskatchewan Mining Association, Canadian Institute of Mining, CSA Group, Association of Professional Engineers and Geoscientists, International Association of Business Communicators, Chartered Professional Accountants, Chartered Professionals in Human Resources, Women in Mining and Women in Nuclear, Saskatchewan Chamber of Commerce, Saskatoon Chamber of Commerce, Canadian Radiation Protection Association, Saskatchewan Environmental Industry and Managers Association and more.

\$93,000

Investment in training and apprenticeships in 2017 for residents of northern Saskatchewan

22 students worked at Orano in 2017, including 1 co-op, 10 interns and 11 in summer

84 employees

recognized at the Orano 2017 Long Service Awards for 5, 10, 15, 20, and 35 year milestone celebrations

McClean Lake 2017 Training Highlights

- 7 Power Engineer Trainees
- 1 Environmental Trainee
- 392 site orientations
- 430 Respirator Fit Tests
- 17 first aid trainees
- 6 Apprentice Trainees
- 1 Industrial Mechanic Trainee
- 275 Lockout/Tagout trainees
- 267 radiation protection trainees

Ashley McCorriston

Human Resources Supervisor

As a Human Resources Supervisor at McClean Lake, I have the unique opportunity of meeting and knowing most of the employees that work here. I am committed to providing every employee at Orano with a helping hand and the support that they need on any given day; my door is always open.

As the president of the fitness club and an advocate for both physical and mental health, I am committed to helping our employees improve all aspects of their personal wellbeing so they can be happy, productive and safe workers here at Orano.





Our commitment to the environment



From exploration to decommissioning, at Orano Canada, environmental protection is considered every step of the way. Orano's exploration department and the McClean Lake Operation are both certified to the **ISO 14001** Environmental Management System international standard. Extensive monitoring programs at the operation include regular sampling of air, water, land, plants and animals on site and downstream.

Our Environmental Policy: Orano recognizes that continued economic and social development depends on a healthy environment and incorporates environmental protection considerations into all company activities to ensure sustainable development. Orano is committed to continually improve approaches and technology to minimize the effects of its activities on the environment.

Environmental Monitoring at our McClean Lake Operation

323



Total sample locations (air, soil, water)

22



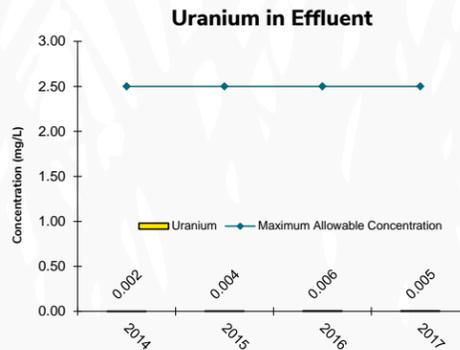
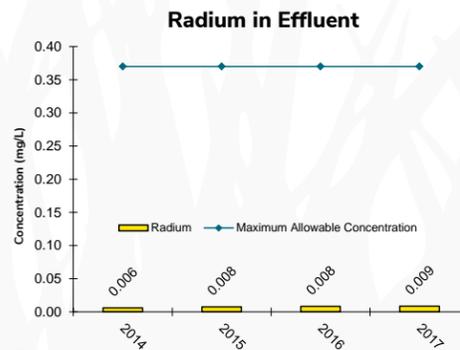
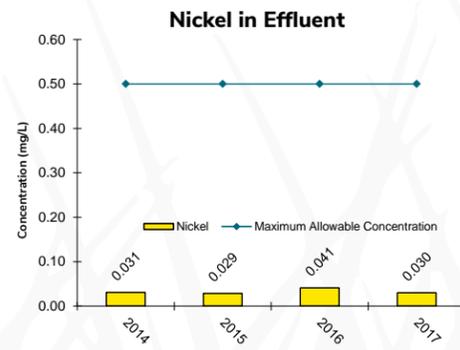
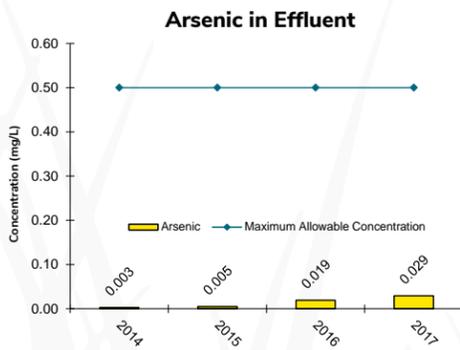
Lakes sampled annually

9

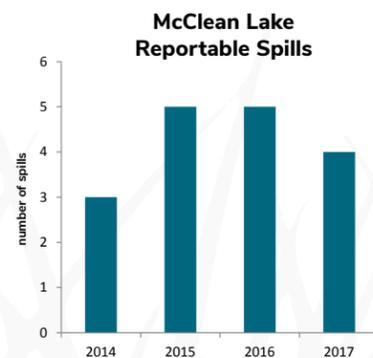


Full time environment technicians

McClellan Lake Treated Water



Spills



All reportable spills are cleaned-up and investigated.

Appropriate measures are implemented to prevent future reoccurrence.

Significant incidents are posted on our website at www.oranocanada.com

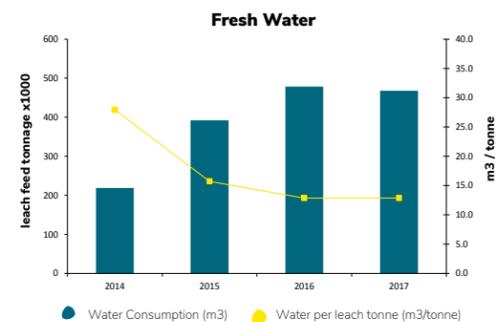
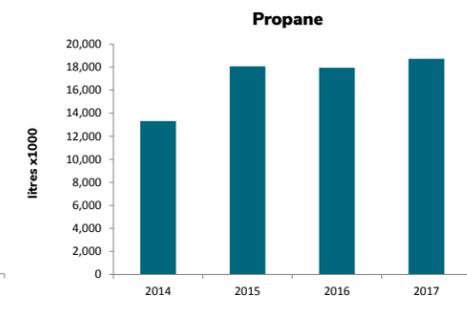
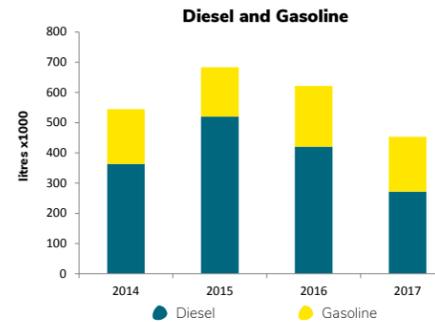
Patty Simpson Environment Coordinator



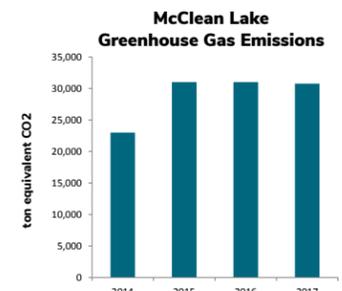
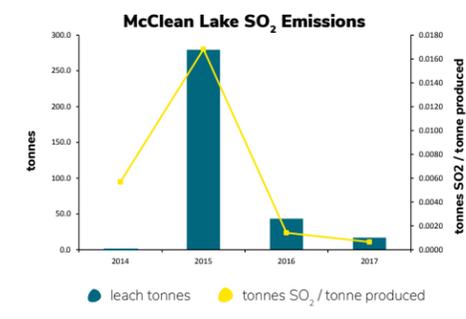
I am committed to ensuring that our operation is environmentally sustainable, which means following Orano Canada's environmental policy, meeting all of our commitments relating to environmental protection and management, and implementing best practices whenever possible to ensure continual improvement.

It means motivating my team to be engaged and committed as well, so that we can raise environmental awareness across the operation and have everyone on-board with doing things the sustainable way.

McClellan Lake Consumption



McClellan Lake Waste and Emissions



Our commitment to exploration

Daniel Gerger

Geologist



I am committed to the advancement of successful geoscience targeting in a safe and efficient manner as we continue to search in more technically difficult and under-explored terrains, primarily in northern Saskatchewan's Athabasca Basin.

I am also committed to remain adaptive and foster cohesive team-building within the exploration department at Orano, as well as with project stakeholders. This commitment is codified in the exploration department's recently adopted motto: *Work Safe. Find Uranium.*



Our Exploration Projects

Orano Canada Major Exploration Project Ownerships

Shea Creek	
Orano Canada (Operator)	51%
UEX	49%

Waterbury Cigar Lake	
Orano Canada (Operator)	37.1%
Cameco Corporation	50%
Idemitsu Uranium Exploration Canada Ltd.	7.9%
TEPCO Resources Inc.	5%

35 Active exploration projects operated by Orano, with a further 19 partner-operated projects.

63,800 Metres drilled by Orano in 2017

38,600 Metres drilled with joint venture partners in 2017

440,000 Hectares of Orano's active land holdings in Saskatchewan

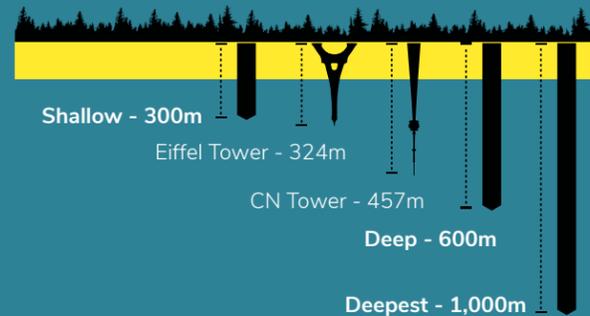
Mined Uranium Ore Grades

20% **Very high grade**
(200,000 parts per million)
Concentrations of uranium within areas of the Athabasca Basin in northern Saskatchewan such as the Cigar Lake mine.

Very low grade
(100 parts per million)
Concentrations of uranium mined in areas such as Namibia or Niger.

.01%

Orano Exploration Drilling Depths



Our commitment to our partnerships

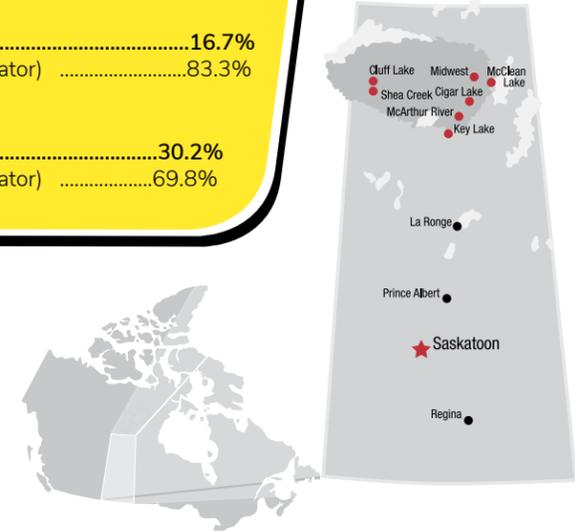
Orano Canada Joint Venture Ownerships

McClellan Lake	
Orano Canada (Operator)	70%
Denison Mines Inc.	22.5%
OURD (Canada) Co. Ltd.	7.5%

Cigar Lake	
Orano Canada	37.1%
Cameco Corporation (Operator)	50%
Idemitsu Uranium Exploration Canada Ltd.	7.9%
TEPCO Resources Inc.	5%

Key Lake	
Orano Canada	16.7%
Cameco Corporation (Operator)	83.3%

McArthur River	
Orano Canada	30.2%
Cameco Corporation (Operator)	69.8%



Cigar Lake & McClellan Lake

Ore production at the Cigar Lake mine began in 2014, 33 years after the deposit's initial discovery by Orano's geologists. All uranium ore from the Cigar Lake mine is processed 80 kilometers northeast at the McClellan Lake mill. The Cigar Lake mine is the **highest-grade uranium mine** in the world and the McClellan Lake mill is the **only uranium facility in the world capable of processing high-grade uranium ore without dilution**. The combined Cigar Lake mine and McClellan Lake mill tandem operation produced a total of **18 million pounds** of uranium concentrate and employed **919 people** in 2017.

McArthur River & Key Lake

The McArthur River deposit was first discovered in 1988; mine construction began in 1997 and production started in 1999. The Key Lake mill has been in operation since 1983 and in 1999 it started processing high-grade uranium ore slurry from the McArthur River mine. Together, McArthur River/Key Lake are one of the largest uranium producers in the world. In 2017 this tandem operation produced **16.1 million pounds** of uranium concentrate and employed **1,100 people**.



Aminou Diedhiou

Joint-venture Mining Engineer



I am committed to closely monitoring the mining aspects of the joint-ventures not operated by Orano to ensure they are operated in the best interest of the company. This means that sometimes, I have to show up early – or stay later – to help the company accomplish its mission, and I'm happy to do that.

In my role, I am pleased to interact with various people within Orano and with our joint-venture partners to share innovative and ingenious ideas, and to offer suggestions in a helpful and constructive way.

Our commitment to sustainable operations



In recognition of our contributions to Saskatchewan's economy and community organizations over the last five decades, Orano Canada was named the 2017 Business Hall of Fame inductee by the Saskatchewan Chamber of Commerce.

In 2017, the Canadian Nuclear Safety Commission (CNSC) granted the McClean Lake Operation a 10-year licence renewal. The new licence is in effect from July 1, 2017 to June 30, 2027.



Pictured: Vincent Martin, Orano Canada CEO, accepts a commemorative artwork celebrating Orano's induction into the Saskatchewan Business Hall of Fame.

Our Uranium Concentrate Production

- 11.6 million pounds**
Orano's Total Share of 2017 Uranium Concentrate Production at the McClean Lake and Key Lake mills
- 18 million pounds**
Total 2017 Uranium Concentrate Production at the McClean Lake mill
- 97 million pounds**
Total Uranium Concentrate Production at the McClean Lake mill since 1999 as of December 31, 2017.
(Orano's Share: 52 million pounds)

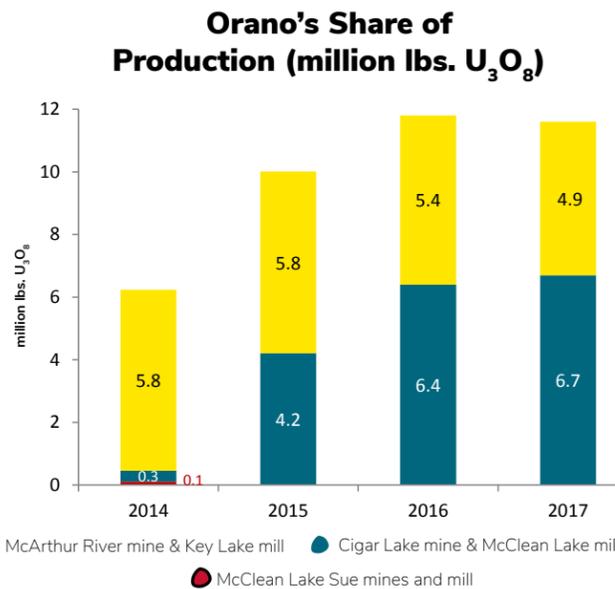


Image: The McClean Lake mill in northern Saskatchewan's Athabasca Basin



Katelynn Kimbley

Mill Operator

I am committed to contributing to the smooth operations at McClean Lake, and to achieve certification in all twelve areas of the mill. I strive to support my team by training and sharing the knowledge that I have gained throughout my time here.

McClean Lake is truly like a second home as I get to work with my dad who is a Mill Shift Supervisor, and all my colleagues who are now like family to me.



Looking Back: Cluff Lake

At Orano, we have the end in mind from the very beginning; decommissioning plans are put in place at the onset of new projects. Opening in 1980, the Cluff Lake Operation was an integral part of northern Saskatchewan for nearly a quarter century, producing over 62 million pounds of uranium concentrate and providing about 4,000 person-years of company employment, largely to local communities' members.

In 2002, the mine reached the end of its life and decommissioning began. Today, access to the site is not restricted and Orano no longer occupies the site full-time although we continue to monitor it regularly. During the site reclamation nearly 640,000 indigenous trees were planted with help from local residents. With continued strong environmental performance, Orano will eventually transition the site's monitoring program to a long-term institutional control program under the direction of the Province of Saskatchewan.

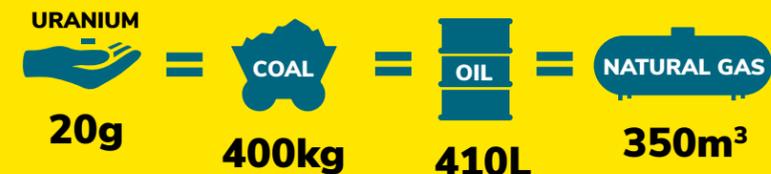


Looking Ahead: SABRE Project

Orano is developing the Surface Access Borehole Resource Extraction (SABRE) mining method, which uses a high-pressure water jet placed at the bottom of the drill hole to extract ore from the surface. Through a series of tests with this new cutting-edge mining method, Orano is evaluating its potential for future mining operations. SABRE would allow Orano to access deposits from the surface using a small footprint, hence limiting potential environmental impacts.

Uranium - Compact Energy

The amount of uranium needed to power your home for a year can fit in the palm of your hand. One 20 gram pellet of uranium concentrate, half the size of an AA battery, is equivalent to 400 kilograms of coal, 410 litres of oil, or 350 cubic metres of natural gas.



Our commitment to financial stability

At Orano we consider potential health, safety, environmental, stakeholder and financial risks and impacts in everything we do.

Robin Koutecky Manager, Finance and Accounting

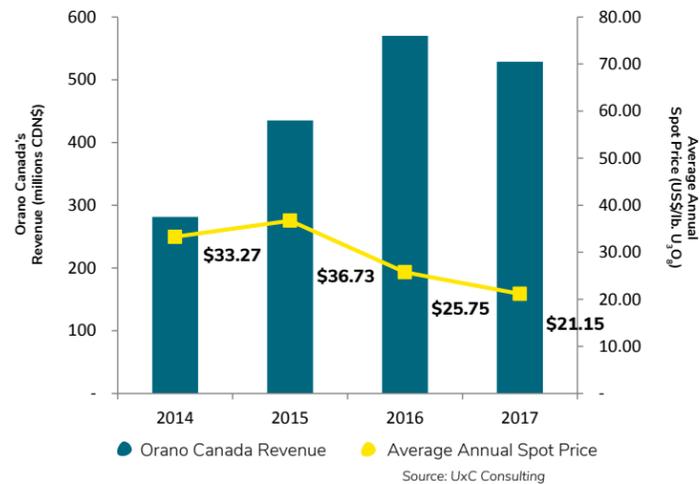
During my 18 years with Orano I have had the opportunity to be challenged, to develop new skills, and to work alongside a highly experienced and dedicated team.

I strive to create an environment where my employees and I can experience continuous growth and development while remaining committed to a high standard of financial management.



Our Financial Snapshot

Orano Canada's Revenue and Average Annual Uranium Spot Price



\$529,000,000 CDN

Orano Canada's Total Revenue in 2017



\$21.15 USD

Average Spot Price of Uranium Concentrate per pound in 2017



26% increase

Expected change of uranium demand over the 2015-2025 period

Source: World Nuclear Association

Expenditures in 2017

Goods and Services: **\$123,000,000 CDN**

Including **\$74,000,000** from Saskatchewan businesses of which **\$49,000,000** were purchased from Northern Saskatchewan Businesses, and including in particular **\$40,000,000** was from Indigenous-owned businesses.

Capital: **\$10,300,000 CDN**

Exploration: **\$20,900,000 CDN**

Reclamation: **\$1,900,000 CDN**

Orano is committed to using as many local suppliers as possible and working with them to ensure the safety and environmental stewardship of its supply chain.

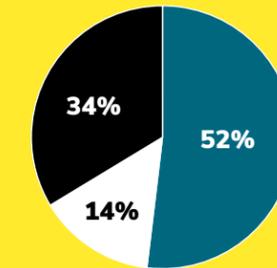
Our commitment to our community

Our Corporate Social Responsibility Policy: Orano recognizes a responsibility to the stakeholders in areas in which we have activities and is committed to their meaningful involvement in those activities.

Each year, Orano contributes to the Pinehouse, the English River First Nation and the seven Athabasca Basin communities' Ya'thi Nene collaboration agreements, and the Six Rivers Fund for northern Saskatchewan. Beyond these agreements, Orano's community investment program funds further initiatives to support education and literacy, health and wellness, and cultural programming in our communities.

\$478,000*

2017 community investment in Saskatchewan supporting non-profit organizations and community events.



Health & Wellness

Cultural

Education & Literacy

* Not including collaboration agreements and Six Rivers Fund contributions.

\$35,000

in scholarships to northern post-secondary students in 2017

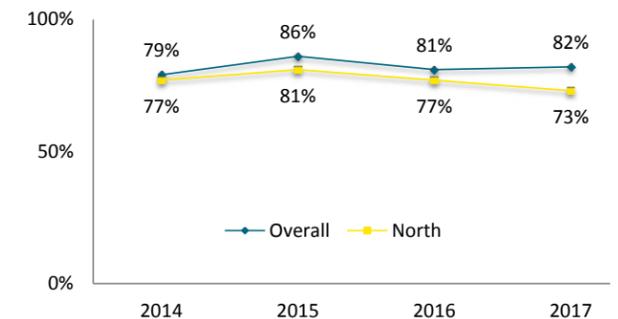
Orano has invested **\$1,716,500** through **492** scholarships since the program began in 1979.



\$9,000

in awards to Athabasca Basin primary and secondary students in 2017

Community Support for Uranium Mining in Saskatchewan (2014-2017)



Source: Fast Consulting - Independent survey on behalf of Orano Canada and Cameco Corporation

Glenn Lafleur Manager, Northern Affairs

In my role, I am committed to building lasting and meaningful relationships with community members and leaders throughout Saskatchewan. These relationships are at the heart of what makes Orano Canada a successful and sustainable organization.

My team strives to make positive differences, not only by giving back to these local communities but by being an integral part of them.





Our commitment to transparency



As part of Orano Canada's commitment to providing open communications in a timely and accurate manner, we work pro-actively to engage with the people who live closest to our activities. Orano representatives regularly travel throughout northern Saskatchewan, sharing information with community members and leaders and discussing concerns and topics of expressed interest such as health and safety, environmental protection, employment, community investment and business opportunities. Orano's northern affairs office in La Ronge, Saskatchewan and its additional community liaisons officers in three other communities provide residents with a direct link to Orano.

Through our community engagement program, residents become familiar with our activities, environmental, health and safety policies and performance, and possible job and contracting opportunities, which are topics regularly brought forward by our stakeholders during in-person encounters and public opinion surveys with community members and leaders. We also maintain dialogue and transparency through the Collaboration Agreements signed with the Northern Village of Pinehouse, the English River First Nation and the seven Athabasca communities through the Ya'thi Nene Collaboration Agreement.

During 2017, public information and engagement activities were heavily focused on ensuring that appropriate information was provided to all levels of stakeholders regarding the Canadian Nuclear Safety Commission (CNSC) licence renewal for the McClean Lake Operation. In general, topics of discussions with stakeholders also included employment opportunities, environmental stewardship, protecting workers' health and safety, contracting opportunities, and community investment.

Target Audience/Stakeholders

Through our stakeholders mapping and Public Information Program, Orano's stakeholders have been classified into three target audience levels based on proximity to our McClean Lake Operation and on both historical and current expressed interest in the operation.

Level I consists of the three First Nations communities and four municipal communities and their leadership located within the Athabasca Basin Region of northern Saskatchewan. These Athabasca Basin communities are:

- Black Lake Denesuline Nation
- Hatchet Lake Denesuline Nation
- Northern Hamlet of Stony Rapids
- Northern Settlement of Wollaston Lake
- Fond du Lac Denesuline Nation
- Northern Settlement of Camsell Portage
- Northern Settlement of Uranium City

Level II includes stakeholders within Saskatchewan's Northern Administrative District outside of the Athabasca Basin. Typically, Orano provides information to this targeted group through the Northern Saskatchewan Environmental Quality Committee (NSEQC), which has representatives from 37 communities.

Level III includes groups or organizations that may express interest in specific areas of the operation and include: suppliers, non-government organizations, Orano employees, and the wider general public. These groups generally obtain information using online sources or social media.

Communication Strategy and Tools

Orano consistently reviews and analyzes the effectiveness of our Public Information Program to ensure that target audiences are always well informed. In response to these reviews, methods and frequencies of engagement, delivery of information, and updated or new products are developed to address emerging needs among the stakeholders. Our commonly utilized communication tools include brochures, newsletters, videos, targeted website information and social media posts. Face-to-face meetings and participation in Level I community events are also an important aspect of our Public Information Program.

In keeping with our commitment to transparency, we regularly update our Incident Notification Report, which can be found on our website at www.oranocanada.com. The report notifies the public of incidents, which may be of interest to them, remedial actions undertaken, and their potential effect on health, safety or the environment.

Global Reporting Initiative Chart

The intent of the 2017 Annual Sustainability Review is to provide all Orano Canada stakeholders with an overview of the company and its activities during the previous year, while responding to stakeholders' information requests and expectations. The review was prepared in accordance with the guidelines for sustainable development reporting by the core Global Reporting Initiative (GRI). Although this report is not in full compliance with all the GRI criteria, it does follow their intent and provides relevant information. Data presented throughout this document were extracted from mandatory regulatory reporting that meet the requirement of the GRI. Refer to the chart below to find information within this review on various disclosure categories.

To learn more about the GRI, visit globalreporting.org.

GRI Number	Disclosure Category	Page Number
102-1	Organization name	Front Cover, Front Inside Cover, 2
102-10	Significant changes to the organization	3
102-12	External initiatives	4, 15
102-13	Membership of associations	7
102-16	Values, principles, standards, and norms of behaviour	Front Inside Cover, 2, 4, 5, 8, 15, 16
102-18	Governance structure	3, 10, 11
102-2	Activities, brands, products, and services	Front Inside Cover, 2, 10, 11, 12, 13, 14, 15, 16
102-3	Location of headquarters	2
102-4	Location of operations	Front Inside Cover, 2, 10, 11, 12, 13
102-40	List of stakeholder groups	16
102-41	Collective bargaining agreements	6
102-42	Identifying stakeholders	16
102-43	Stakeholder engagement	15, 16
102-44	Key topics and concerns raised	16
102-46	Defining report content and topic boundaries	16
102-47	List of material topics	16
102-49	Changes in reporting	16
102-5	Ownership and legal form	Front Inside Cover, 2
102-50	Reporting period	Front Cover, 2
102-52	Reporting cycle	Front Cover, 2
102-53	Contact point for questions regarding the report	1
102-54	Claims of reporting in accordance with GRI Standards	17
102-6	Markets served	2
102-7	Organization scale	6, 7, 10, 11, 12, 13, 14
102-8	Information on employees and other workers	6, 7
102-9	Supply chain	14
103-1	Materiality	2, 4, 16
202-2	Senior management locality	3
204-1	Spending on local suppliers	14
302-1	Energy consumption	9
303-1	Water consumption	9
305-1	Greenhouse gas emissions	9
306-2	Hazardous and non-hazardous waste	9
401-1	New employee hires	6
403-1	Occupational health and safety committee	4, 5
403-3	Radiation protection	5
404-3	Career development performance reviews	7
MM10	Mine closure	13



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