



PINEHOUSE COLLABORATION AGREEMENT

2022 Progress Report



Cameco



orano

HISTORY OF THE AGREEMENT

In December 2012, the Northern Village of Pinehouse, Kineepik Métis Local #9, Cameco, and Orano signed a Collaboration Agreement that builds on the long-standing relationship between the community and industry. The agreement confirms the continued relationship between the communities, Cameco and Orano in the development of the uranium resources in the region. The collaboration agreement is structured around the five pillars of workforce development, business development, community engagement, environmental stewardship, and community investment.

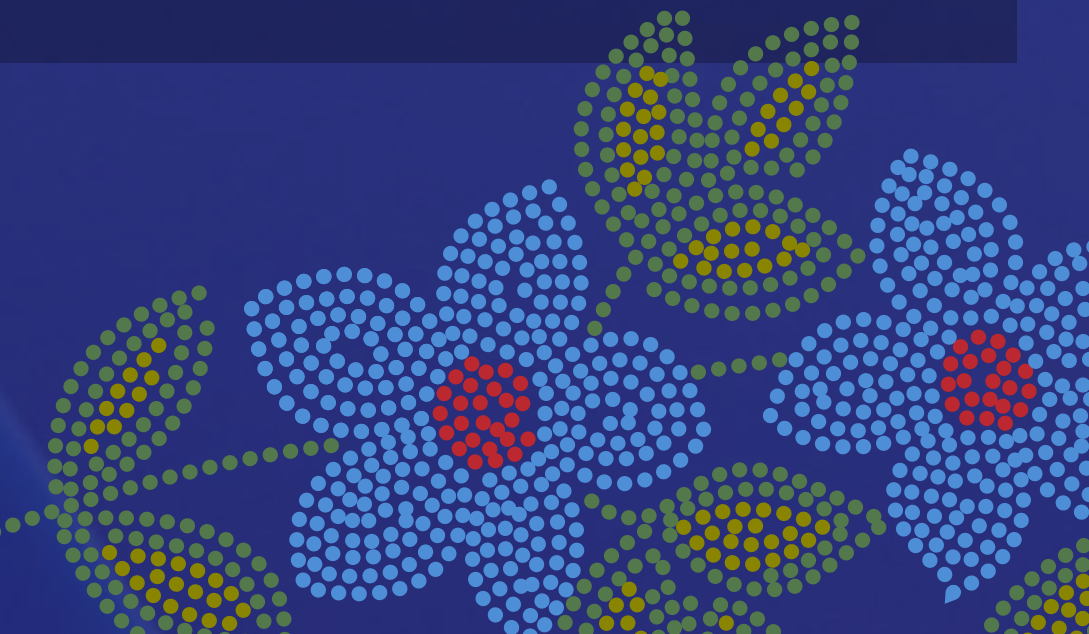
A Joint Implementation Committee was established with representatives from Pinehouse and Cameco to ensure the agreement is implemented successfully and the commitments upheld.

To strengthen this relationship, Pinehouse representatives and industry spent 2022 reviewing the agreement and both discussed and implemented opportunities for improvement.



MIKE NATOMAGAN
Mayor Northern Village of Pinehouse
and Present Kineepik Métis Local #9

"We are so proud of the progress of our community. We credit the success to our partnership with industry, strong community leadership, and an even stronger communication process. We are making the most of the benefits flowing from our agreement, to create new initiatives and employment opportunities, and ensure the agreement continues to benefit the community and improve the quality of life for all."



WORKFORCE DEVELOPMENT

In 2022, approximately \$6.6 million was invested into Pinehouse workforce development in the form of Cameco and Orano salaries and through labour services dollars from Cameco to support training and employment in the community. Cameco remains committed to its hiring preference for residents of Saskatchewan's north from the partnership communities for its Key Lake and McArthur River operations.

"The company really takes the time to listen to us workers on site and safety is always the top priority. We have safety huddles, and we talk about safety at site and also the environment. This is important to me because I am a traditional land user, and the environment is very important to me. In these morning huddles, we always talk about how we can improve on safety and the environment; we never stop trying to do better."

—HARRY LARIVIERE, Pinehouse member, Mobile Equipment Trainer at McArthur River

In 2022, Cameco placed five Pinehouse members at its northern operations with a three-month paid work experience position. Residents that took the majority of Cameco's 15 online training courses that focused on skill enhancement and training were eligible. These work experience positions provided the opportunity for members to be introduced to the mines in preparation for future opportunities. Also in 2022, a Pinehouse resident received a scholarship from Cameco under its Northern Saskatchewan Scholarship program.

Under the agreement, the Kineepik Métis Local utilized its Labour Services, which has received \$7.8 million since 2013 to carry out several initiatives. In 2022 funding supported the community—training and apprenticeships, salaries, capacity building, and corporate development and business development.

Chelsea Iron, Cameco community relations liaison, continues to build momentum and progress for Pinehouse members as the Key Lake and McArthur River operations resumed production in 2022. As a community resource, Chelsea helps applicants create resumes and connects members with new opportunities in education, training, and employment. Chelsea also coordinated a Pinehouse cultural visit to Key Lake in June.

For more information or to connect with Chelsea, please visit her at the Village Office.



COMMUNITY ENGAGEMENT

Engagement between Cameco and Pinehouse under the agreement occurs primarily through the Joint Engagement Subcommittee (JIES). Pinehouse and Cameco representatives maintain open lines of communication to ensure that Pinehouse is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts.

The JIES meets on a regular basis to enhance knowledge and understanding of programs and operations to ensure the safety of the environment. JIES members are responsible and accountable for environmental management, community engagement matters, and are a point of contact within their respective communities on operational plans and updates.

During the extended state of care and maintenance at McArthur River and Key Lake, there was a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management, radiation dosimetry, and safety programs all continued unchanged from when both sites were previously in production. Environment staff that remained on site carried out routine sample collection.

In 2022, the JIES participated in several engagement activities: hearings for Cameco's Key Lake, McArthur River and Rabbit Lake 2023 licence renewals; a McArthur River site visit in June; a Key Lake visit in September; a November 2022 community visit; and the Canadian Nuclear Safety Commission Regulatory Oversight Reports for Uranium Mines and Mills through the Kineepik Metis Local #9, supported by the Northern Village of Pinehouse in December.

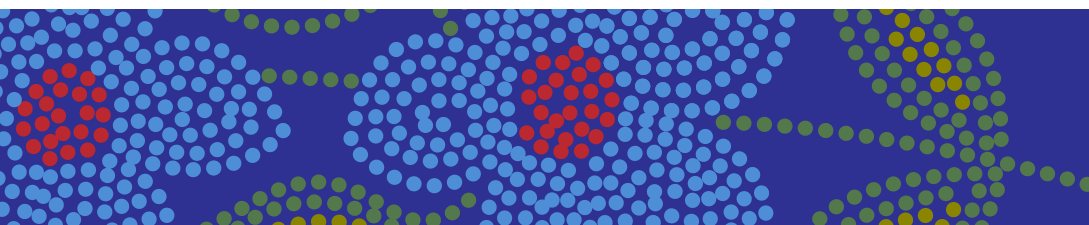
Cameco and Orano also attended the 10th annual Elder's Gathering with Cameco preparing a community meal for over 200 people.

For more information on Cameco engagement activities,, please contact the JIES representatives or Chelsea Iron.



TIM GITZEL
Cameco President and CEO

"Cameco has been partners with northern Saskatchewan communities for 35 years and we look forward to our work together into the future. We share an interest in ensuring that the communities and industry continue to grow, while maintaining strong environmental stewardship"



BUSINESS DEVELOPMENT

In 2022, approximately **\$11.6 million** was spent under business development with northern businesses. These partnerships support industry goals to help northern businesses become fully supported and self-sustaining contractors to build capacity for the future.

Pinehouse Business North continues to provide road maintenance services at Cigar Lake, Key Lake and McArthur River. These are evergreen contracts for as long as production continues at these operations. In 2022, PBN provided an increase in services to support re-start of production at McArthur River and Key Lake in November as planned.



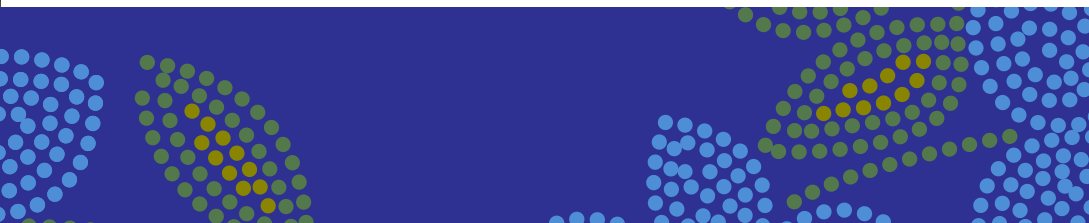
COMMUNITY INVESTMENT

Under the agreement, Cameco and Orano make payments to Pinehouse through the Trust Advisory Panel. The funds are for the long-term benefit of the communities. The Trust funds flow from the terms of the collaboration agreement and are governed by the Trust agreement.

The Trust is administered by community members and a corporate trustee. The Pinehouse Trust funds can be accessed for a variety of community-based initiatives in alignment with the permitted purposes and are reviewed by the Trust committee for compliance. Within the Trust, there is priority around initiatives that support education. The trustees are comprised of four representatives from the community.

With Key Lake and McArthur River resuming production late in the year, there was no payment to the Trust in 2022. Cameco continued to provide support as partners under the agreement through an application process for projects put forth by the community. In 2022, funding was provided to support the arena. The community chose to apply for funding to pay for community hall building repairs, a zamboni and a recreational van because initiatives like the community hall have importance to all members of the community.

For more information on the Pinehouse Trust or to apply for future funding, please visit the village office.



FINANCIAL HIGHLIGHTS

Total agreement value from 2012-2022

\$59.7M

**WORKFORCE
DEVELOPMENT**

\$79.8M

**BUSINESS
DEVELOPMENT**

\$144.8M
TOTAL VALUE

\$5.3M

**COMMUNITY
INVESTMENT**

FOR MORE INFORMATION:

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