



### ***Health and Safety Policy***

Orano Canada Inc. (Orano) is committed to providing a healthy and safe work environment for all of its employees and contractors, and to ensuring that all work and processes are performed in a safe and responsible manner that meets regulatory and company standards.

To meet this commitment, Orano shall:

- foster a positive safety culture throughout the organization;
- implement, maintain and support the process safety management principles as a means to manage and control hazards and preventing major accidents;
- identify and evaluate the likelihood and severity of major hazards;
- fulfill its compliance obligations;
- identify and address workplace risks and hazards;
- prevent injury and protect the physical and mental health of employees and contractors;
- maintain radiation doses to its employees and contractors, As Low As Reasonably Achievable (ALARA), social and economic factors considered;
- develop and monitor internal leading indicator objectives and targets to achieve continual improvement in health and safety performance and the management of risk associated with major accident hazards;
- support all employees and contractors in fulfilling their health and safety responsibilities;
- include consultation and participation of workers and their representatives;
- develop, implement, maintain and test emergency procedures; and
- investigate reported incidents that result or could result in employee illness or injury and apply lessons learned.

A blue ink signature of Jim Corman, written in a cursive style.

Jim Corman  
President and Chief Executive Officer