Review of the 2021 action plan

This first year of the Orano Group's multi-year plan was marked by four major events.

1. Publication of the scheme on the group website: Accessibility (orano.group)
2. The designation of a group digital accessibility referent
3. The launching of the RGAA project within Orano with the primary objective of implementing the published scheme
4. Validation of a dedicated budget for the RGAA project to implement this change within the group.

In the following tables, presented by work site, we list the actions of the 2021 action plan (present in the multi-year plan) and for each action, we indicate the realization of the action, the postponement on the 2022 action plan or the non-realization without however being able to postpone it.

Project Information

Actions planned in 2021	Action status
• **Drafting of a letter to external partners**	• Completed
• **Memo to internal teams**	• Completed
• **Presentation of the project**	• Completed

Project Tooling up

Actions planned in 2021	Action status
• **Drafting of all guides**	• Postponed 2022
• **Incorporation of the RGAA into the documents of the functional departments concerned**	• Postponed 2022
• **Adaptation of the reference systems to the RGAA**	• Postponed 2022
• **Adaptation of the media library**	• Completed at 90%
• **Adaptation of streamlike**	• Completed

Project Form

Actions planned in 2021	Action status
• **Accessible design – 3 sessions**	• Postponed 2022
• **Contribute accessible – 1 session**	• Completed
• **Contribute accessible – 5 sessions**	• Postponed 2022
• **Contribute accessible with articulate – 1 session**	• Completed
• **Create accessiblr Word/PPT – 5 sessions**	• Postponed 2022
• **Manage the accessibility of your projects – 5 sessions**	• Postponed 2022
• **Managing digital accessibility – 1 session**	• Completed (Project

Job-site bringing into compliance

Actions planned in 2021	Action status
• **Sitefinity compliance**	• Completed
• **Compliance of the Orano.group**	• Completed
• **Support for the accessibility of the intranet**	• Postponed 2022
• **Audit all priority 1 business applications**	• Postponed 2022
• **Audit priority 1 mobile application**	• Completed
• **Compliance of publications 2020**	• Cancelled
• **Compliance of publications 2021**	• Completed
• **Compliance of the videos < 5min 2020**	• Completed
• **Compliance of all videos(estimated base on 2200 hours**	• Postponed 2022

Workstream Auditing and certification

Actions planned for 2021	Action status
• **Audit and certify the 8 existing websites and 2 websites**	• Postponed 2022
• **Certify the intranet site when it goes live**	• Postponed 2022

Pilot site

Actions planned for 2021	Action status
• **Framing of the project's governance**	• Completed
• **Appointment of an accessibility consultant**	• Completed
• **Support for the implementation of one or more accessibility within Orano**	• Completed
• **Report 2021**	• Postponed 2022