



2025 Action Plan

In the year 2025, the Orano Group is actively pursuing its commitment to digital accessibility, with a sustained mobilization of its teams and a clear determination to make all its tools and media accessible to all. The year 2025 is a continuation of previous actions, with a series of targeted projects divided into several main areas: information, tools, training, compliance, audit and certification, and management.

These actions are an integral part of a continuous improvement process that relies on solid collaboration between the various stakeholders, notably the Disability Division and the team of ambassadors. They bear witness to the Orano Group's determination to promote a culture of inclusiveness and accessibility in all its digital practices.

Information Project

Actions to be taken	Due date
<ul style="list-style-type: none"> 3 communications campaigns on digital accessibility (including 1 in 2024) 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Digital accessibility awareness video 	<ul style="list-style-type: none"> 2025

Tooling Project

Actions planned for 2025	Due date
<ul style="list-style-type: none"> Setting up tools for capitalisation, verification and digital accessibility 	<ul style="list-style-type: none"> 2025

Training Project

Actions planned for 2025	Due date
<ul style="list-style-type: none"> Accessible design - 1 session 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Accessible coding and development - 1 session 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Accessible contribution - 1 session 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Accessible contribution with Articulate - 1 session 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Creating accessible Word/PPT - 1 session 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Managing digital accessibility - 1 session 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Managing digital accessibility: Coordinator -1 session 	<ul style="list-style-type: none"> 2025

Compliance Project

Actions planned for 2025	Due date
<ul style="list-style-type: none"> Support for continuous improvement of websites 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Support for the creation of new sites 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Bring all 4 applications into compliance, with priority given to p1 applications 	<ul style="list-style-type: none"> 2025
<ul style="list-style-type: none"> Publication compliance 2025 	<ul style="list-style-type: none"> 2025

<ul style="list-style-type: none">• Annual compliance of all Group videos (1,200 h)	<ul style="list-style-type: none">• 2025

Audit and Certification Project

Actions planned for 2025	Due date
• Auditing and certifying new websites	• 2025
• Audit and certify the new business and mobile applications of the year	• 2025
• Audit sites with expiring declarations	• 2025

Project Management

Actions planned for 2025	Due date
• Publication of the 2024-2026 plan	• 2025
• Publication of the 2024 review	• 2025
• Publication of the 2025 action plan	• 2025