



Review of the Action Plan

This second year of implementation of the Orano Group's multiannual plan was marked by the certification of the 8 existing websites. The average compliance rate of these 8 websites is 62.78% and ranges between 50.85% and 76.82% certifying them all "Accessibility: partially compliant".

It should also be noted that all documents in PDF format and videos produced in 2022 have been made accessible. In the following tables, presented by site, we list the actions of the 2022 action plan (present in the multiannual plan) and for each action, we indicate the completion of the action, the postponement to the 2023 action plan, or the non-implementation without however being able to postpone it.

Information Project

Actions to be performed	Status of the action
<ul style="list-style-type: none"> • Sending an email to software publishers 	Achieved
<ul style="list-style-type: none"> • Definition and put in action a communication plan for the RGAA 	In progress, carried forward to 2023

Tooling Project

Actions scheduled in 2022	Status of the action
<ul style="list-style-type: none"> • Implementation of a digital accessibility procedure: procedure for eligibility of digital projects under RGAA 	Achieved
<ul style="list-style-type: none"> • Incorporation of digital accessibility clauses in purchasing documents: general conditions of sale, specifications, etc. 	Achieved
<ul style="list-style-type: none"> • Adaptation of repositories to the RGAA (digital, print and IS) 	Achieved

Training Project

Actions scheduled in 2022	Status of the action
<ul style="list-style-type: none"> • Accessible Design – 2 sessions 	Achieved
<ul style="list-style-type: none"> • Accessible coding and development – 1 session 	Achieved
<ul style="list-style-type: none"> • Accessible contribution – 2 sessions 	Achieved
<ul style="list-style-type: none"> • Accessible contribution with Articulate – 2 sessions 	Postponed
<ul style="list-style-type: none"> • Creating accessible Word/PPT – 2 sessions 	Postponed
<ul style="list-style-type: none"> • Managing digital accessibility – 5 sessions 	Achieved

Compliance Project

Actions scheduled in 2022	Status of the action
<ul style="list-style-type: none"> • Support for making the intranet accessible 	Ongoing
<ul style="list-style-type: none"> • Audit all priority 1 business applications 	Achieved
<ul style="list-style-type: none"> • Monitor priority 1 and 2 applications 	Achieved
<ul style="list-style-type: none"> • Align publications 2022 	Achieved
<ul style="list-style-type: none"> • Bring 2022 videos into compliance 	Achieved

Audit and Certification Project

Actions scheduled in 2022	Due date
• Audit and certification of the 8 existing websites	Achieved
• Mobile App Certification	Achieved

Management Project

Actions scheduled in 2022	Due date
• Publication of the 2021 review	Achieved
• Publication of the 2022 Action Plan	Achieved

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